Authorities Budget Office
Policy Guidance

Authority Mission Statement and Performance Measurements

Name of Public Authority:
County of Chenango Industrial Development Agency

Public Authority's Mission Statement:
To promote, develop, encourage and assist in the acquiring, constructing, reconstructing, improving, maintaining, equipping and furnishing industrial, manufacturing, warehousing, commercial, research and recreation facilities including industrial pollution control facilities, educational or cultural facilities, railroad facilities, and continuing care retirement communities. To provide financial assistance and thereby advance the job opportunities, health, general prosperity and economic welfare of the people of the county of Chenango and to improve their recreation opportunities, prosperity and standard of living.

Date Adopted: March 24, 2022

List of Performance Goals (If additional space is needed, please attach):

- Provide assistance to companies expanding in Chenango County
- Provide assistance to companies locating in Chenango County
- Provide assistance to companies to retain jobs in Chenango County
- Support projects that will increase available employment opportunities in Chenango County
- Facilitate an increase in the availability of a well-trained and skilled workforce in Chenango County
- Support efforts to attain necessary infrastructure to sustain business activity throughout Chenango County

Additional questions:

1. **Have the board members acknowledged that they have read and understood the mission of the public authority?**

Yes

2. **Who has the power to appoint the management of the public authority?**

The Board of Directors appoints management.

3. **If the Board appoints management, do you have a policy you follow when appointing the management of the public authority?**

The CCIDA appoints the Executive Director at the Annual Meeting of the Board.

Compensation Policy: Management & Senior Staff ~ The CCIDA does not have direct staff but contracts with Development Chenango Corporation (DCC) for economic development services. It is the responsibility of DCC to establish salary, compensation, reimbursements and time and attendance requirements for the Executive Director and senior staff.

4. **Briefly describe the role of the Board and the role of management in the implementation of the mission.**

The board of directors provides oversight of management. The board develops policy and monitors policy implementation, approves a strategic plan, reviews the plans progress. Board members are expected to understand, review and monitor the implementation of fundamental financial and management controls and operational decisions of the Agency.

Management works directly with projects and presents information to the board of directors, provides quarterly reports on activity and financial position, provides public relations and administers day-to-day activity.

5. **Has the Board acknowledged that they have read and understood the responses to each of these questions?**

Yes